

제 13 강

# **Organization Concept**

# Organization Concept

---

**Staff - Line relation.**

**I.E. is a staff function.**

**Line has responsibility and authority.**

**Staff has power to recommend and  
get authority from line.**

# Role of Staff

---

**1. Must delegate authority and responsibility.**

**In order to**

**a. Minimize internal conflict**

**b. Get work done.**

**c. Use People by superiority**

**2. You can only work for one superior.**

**But sometimes a person of lower rank exercise authority.**

**Ex) Account approves vouchers.**

# Role of Staff

---

## **3. What type of organization needs staff?**

**- Those who needs internal consultation  
whose future depends on technology.**

## **4. What would you do if staff can't serve line because line is busy?**

**a. Quit**

**b. Start police function**

**c. Go on without line**

# Role of Staff

## 5. Staff --- How do you use staff effectively?

### (1) Technical confidence

Ex) Collect Data

### (2) How do you (manager or administrator) prevent hostilities?

- Not use in police function.
- Educate line on staff.
- Staff on line.
- Make contribution.
- Help line in long term project?

# 13강 Summary

